

How will we grow as we go?

Flourishing

People living in community, rooted in Christ, fruitful in relationships, faithful in ministry, joyful in both suffering and victory, and growing in Christlikeness

Friendly

An organisation that is welcoming and collaborative across generations, cultures and organisations

Our Ecosystem

The SIM ecosystem is a space for people to flourish. People in this ecosystem live in love and in God-honouring relationships. They are grounded in the Word and led by the Holy Spirit. They unite in purpose, demonstrating bold faith, purity, humility and generous grace.

Future

An organisation that invests in ideas and people who represent new generations and new contexts



Care

Care is living out our biblical calling to love one another. We do this as we go about being and making disciples in communities where Christ is least known. Care isn't limited to a program; care happens as we love, listen and encourage one another. Care is intentional. To care is to pursue excellence in who we are and what we do.



Team

A team is a group of people committed to each other, and to agreed-upon purpose and ministry outcomes. Their focus is to be and make disciples in communities where Christ is least known. A flourishing team is united in faith and strengthened through diversity. Communication and respect mark healthy teams. Together they care and develop one another in mutual mentoring relationships.

People



Ministry

Ministry engages a community with love in the pursuit of kingdom outcomes. Through prayer, strategies and actions, ministry pursues outcomes that fit SIM's larger purpose. Ministry focuses on being and making disciples where Christ is least known. A ministry team has cohesive leadership, a clear plan, and specific outcomes.



Development

Development is nurturing people to reach their God-given potential. SIM desires to see people learn and grow in their relationship with God and with others. This growth will be seen in our love, in the embrace of diversity, and in ministry competence. Development strengthens the wellbeing, resilience and care of workers and teams. Development takes intentional investment. Its focus is people.



Outcomes

Outcomes are tangible and spiritual transformations seen in lives and communities. They are the fruit of the ministries of SIM and its partners. Individual, team and community changes occur in behavior, knowledge, attitude, and belief. Organisational changes occur in capability, people development and care, faithfulness, efficiency and effectiveness. Outcomes represent the accomplishment of SIM's purpose.

Organisation