

Fact Sheet – Understanding Outcomes

How does OUTCOMES fit into our Purpose statement?

Convinced that no one should live and die without hearing God's good news, we believe that He has called us to make disciples of the Lord Jesus Christ in communities where He is least known.

Outcomes are a critical tool as we continually learn from a posture of humility. They help us collectively and consistently understand if we are making progress towards the ministry objectives that we feel God has put before us. We have expanded SIM's vision to reach even more people. In light of that, understanding our progress is key to making course corrections, recruiting new personnel and engaging partners to help fund the ministries.

How do we define Outcomes?

Working Definition: The tangible and spiritual changes evidenced in people, communities, and organisations because of the ministries of SIM and its collaborating partners. Individual and team changes occur in behavior, knowledge, attitude, and belief. Community changes are similar to individual changes, but are seen on the community level. Organisational changes occur in capability, worker care and development, efficiency, and effectiveness. Unlike what SIM does, outcomes are what is accomplished through SIM ministries in the lives of those living in communities where Christ is least known. Outcomes represent the achievement of SIM's purpose.

Kingdom Values of Outcomes

Three central kingdom values	Nine values related to evaluation	Biblical image
CHANGE – The kingdom is earth-shaking, transformative, liberating, and joyful. This is the kingdom humanity has been waiting for since Eden. This is it!	<ul style="list-style-type: none"> • Process and outcome both valuable • Transformed lives • Innovation as part of stewardship • Thinking forward from evaluation (goal is to build up not to blame & tear down) 	Mark 1:15 The time is fulfilled! The new era is beginning. Change, reorient to the new reality, and welcome the good news.
MYSTERY – The kingdom comes gently, gradually, and mysteriously rather than by force, hurry, or manipulation.	<ul style="list-style-type: none"> • Celebration of God's work • Dependence on God • Quantitative & qualitative both needed • Thinking forward from evaluation 	Mark 4:28 The farmer goes to sleep and gets up, night and day, and the seed sprouts and grows, though he does not know.
UNITY – The kingdom unites people under one Lord rather than feeding their competitive spirit. It is treasonous to evaluate anything in terms of its value for building our own little kingdoms.	<ul style="list-style-type: none"> • Collaboration not competition • Local context is factored in (unity has diversity not standardization) 	Matthew 8:11 I tell you, many will come from the east and west to share the banquet with Abraham, Isaac, and Jacob in the kingdom of heaven.

Questions to consider?

- When someone talks about outcomes, what is your first reaction? What is behind that response?
- If you had more clarity about the impact your ministry was having, how might that affect how you move forward?