

Fact Sheet – Understanding Development

How does DEVELOPMENT fit into our Purpose statement?

Convinced that no one should live and die without hearing God's good news, we believe that He has called us to make disciples of the Lord Jesus Christ in communities where He is least known.

Personal and professional growth provide deep and lasting effect on your work with SIM; they foster a flourishing among all workers globally, resulting in spiritual and ministry impact.

How do we define Development?

Working Definition: The intentional fostering of people involved in ministry and the organisational structures required to facilitate their kingdom efforts. SIM desires to help people grow in their relationship with God and with people. This growth will be evident in the practice of diversity and the depth of competence that facilitates kingdom outcomes. Development seeks to enhance a worker's and team's wellbeing, resilience and overall care as they focus on making disciples in communities where Christ is least known.

What are the components of Development?



Questions to consider?

- What skill is your ministry team missing right now that you wish SIM would help you to develop to bless those among whom you work?
- With all the busyness of ministry, how do you make time for personal and professional development?
- Can you think of a coworker who has taken the proactive step to make and accomplish some development goals? What have you witnessed in their life as a result of their efforts?